Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Α	For th	e 2015 calendar year, or tax year beginning and ending	g		· · · · · · · · · · · · · · · · · · ·
В	Check if	C Name of organization		er identifi	cation number
	applicat	le:	D Employ		
Г	Addr chan	Christian Record Services, Inc		12/21	ER GOPY
Ē	Name Chan				
F	Initia				405439
F	Final	1111 South Fand Stroot	suite E Telephor		
Ц	returi termi				488-0981
г	ated Amer	City or town, state or province, country, and ZIP or foreign postal code	G Gross recei		4,331,016.
F	ireturi Appli		H(a) Is this		
L	ltion pend	F Name and address of principal officer:DIAME THURDER	for sub	ordinates	?Yes X No
		same as C above	H(b) Are all su	ıbordinates ir	ncluded? Yes No
		empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 1	527 If "No,	" attach a	list. (see instructions)
		te: > www.christianrecord.org	H(c) Group	exemptio	n number 🕨
		forganization: X Corporation	Year of formation:	1988 N	A State of legal domicile: NE
Р	art I	Summary			
ø,	1	Briefly describe the organization's mission or most significant activities: Christia	an Record	Serv	ices
Governance		provides free Christian publications and pro	ogram for	peop	le with
r	2	Check this box if the organization discontinued its operations or disposed of	more than 25% of	fits net as	ssets.
Š	3	Number of voting members of the governing body (Part VI, line 1a)		1 1	22
න න	4	Number of independent voting members of the governing body (Part VI, line 1b)	***************************************	4	22
Se	5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)		5	72
Activities	6	Total number of volunteers (estimate if necessary)	***************************************	6	390
cţi	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		0	
₹	h	Net unrelated business taxable income from Form 990-T, ine 34	••••	7a	0.
-	<u>"</u>	THE CHITCHES CANADIC MOOTHS HOTH OTH 930-1, THE 34			0.
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Yea		Current Year
	9	The second secon	3,827		4,166,455.
	40		445	0.	0.
Re	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	115	,905.	105,940.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		740.	58,621.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)			4,331,016.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	186	,682.	<u> 186,188.</u>
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	<u> </u>
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	3,064	,671.	3,123,949.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ďx	b	Total fundraising expenses (Part IX, column (D), line 25) ► 1,147,008.			
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	975	,449.	888,798.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	4,226		4,198,935.
	19	Revenue less expenses. Subtract line 18 from line 12	-241		132,081.
Net Assets or	3		Beginning of Curr		End of Year
sets	20	Total assets (Part X, line 16)	4,778		4,593,515.
ABS	21	Total liabilities (Part X, line 26)		621.	684,887.
E SE	22	Net assets or fund balances. Subtract line 21 from line 20	3,915		3,908,628.
P	art II	Signature Block	<u> </u>	· <u>J U J • </u>	3,300,020.
Und	der pen	alties of perjury, I declare that I have examined this return, including accompanying schedules and st	atements and to the	hact of my	knowledge and helief it is
true	e. corre	t, and complete Declaration of preparer (other than officer) is based on all information of which pre	narar hac any knowk	odao ndao	knowledge and belief, it is
	, 00110	Shows the son	parer rias arry known	auge.	77
e:-		Signature of officer	Date	12/	16
Sig		Shelly Kittleson, VP for Finance	Date		
He	re	Type or print name and title			
			Data	T	
ъ.,		Print/Type preparer's name Preparer's signature	Date	Check L	PTIN
Pai		KERRY GUSTAFSSON		self-employed	
	parer	Firm's name DANA F COLE & COMPANY, LLP	Firm	's EIN 🛌	47-0526649
Use	Only	Firm's address ▶ 1248 O STREET SUITE 500			
		LINCOLN, NE 68508	Phor	ne no. (4 (<u>02) 479-</u> 9300
Ma	y the I	RS discuss this return with the preparer shown above? (see instructions)			X Yes No
5320	001 12-	6-15 LHA For Paperwork Reduction Act Notice, see the separate instructions.			Form 990 (2015)

Form 990 (2015)

Form 990 (2015) Christian Record Services, Inc 47-0405439 Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	-		-22
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space.			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III			х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	8		Δ
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			-22
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		7.	
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	1 Ia		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
a	Was the organization included in consolidated, independent audited financial statements for the tax year?			
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		_X_
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13		<u>X</u>
14a b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		_X_
b	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$10,000		ĺ	
	or more? If "Yes," complete Schedule F, Parts I and IV			
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		<u> </u>
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	4.5		v
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		<u>X</u>
-	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		- 22
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	İ	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	İ	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
			~~~	

Form 990 (2015) Christian Record Services, Inc
Part IV Checklist of Required Schedules (continued)

		,	Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	, and the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	ļ	X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
04-	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a			
h		24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
4	any tax-exempt bonds?	24c		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24d		
200	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	-		37
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	25a		X
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L. Part I	OFL		~
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	25b		X
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		22
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
~~	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
04	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V. line 1			
35a	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a		X
D	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	05:		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b		
	If "Yes," complete Schedule R, Part V, line 2	00		v
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		<u>X</u>
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	31		
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

Form 990 (2015) Christian Record Services, Inc
Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V						
					Yes	No	
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	7	4,13			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	reportal	ole gaming				
	(gambling) winnings to prize winners?			1c	Х		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				14.1		
	filed for the calendar year ending with or within the year covered by this return	2a	72				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?		2b	X		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction					1.1	
За	Did the organization have uprelated huginose gross income of \$1,000 or more during the constitution			За		X	
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authori	ty over, a				
	financial account in a foreign country (such as a bank account, securities account, or other financial	accour	nt)?	4a		X	
b	If "Yes," enter the name of the foreign country:						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial	Account	ts (FBAR).				
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		••••••	5a		X	
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans	action?	***************************************	5b		X	
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		***************************************	5c			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to	he orga	nization solicit				
	any contributions that were not tax deductible as charitable contributions?			6a		X	
þ	If "Yes," did the organization include with every solicitation an express statement that such contribu	tions or	gifts				
	were not tax deductible?			6b			
7	Organizations that may receive deductible contributions under section 170(c).					X	
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor'							
b				7b			
С	5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	•		_		**	
	to file Form 8282?  If "Yes," indicate the number of Forms 8282 filed during the year	1	***************************************	7c		X	
d e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit		٠,	_		77	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7e 7f		X	
, q	If the organization received a contribution of qualified intellectual property, did the organization file F		99 as required?				
h				7g 7h			
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintainer			-/!!-			
	sponsoring organization have excess business holdings at any time during the year?	a by 1110	,	8			
9	Sponsoring organizations maintaining donor advised funds.		***************************************		:		
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a	•		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	**********		9b			
10	Section 501(c)(7) organizations. Enter:						
а	Initiation fees and capital contributions included on Part VIII, line 12	10a					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b					
11	Section 501(c)(12) organizations. Enter:						
а	Gross income from members or shareholders	11a					
b	,						
	amounts due or received from them.)	11b					
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?		12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
а	Is the organization licensed to issue qualified health plans in more than one state?			13a			
	Note. See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1 1					
	organization is licensed to issue qualified health plans	13b					
	Enter the amount of reserves on hand						
				14a		<u>X</u>	
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu	ie О		14b			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X						
Sec	tion A. Governing Body and Management									
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year	3								
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.									
b	Enter the number of voting members included in line 1a, above, who are independent									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other									
	officer, director, trustee, or key employee?	2	X							
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision									
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X						
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X						
6										
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	6		X						
	more members of the governing body?	7a		X						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or									
	persons other than the governing body?	7b		X						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	12								
а	The governing body?	8a	x							
b	Each committee with authority to act on behalf of the governing body?	8b	X							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	-00								
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)									
			Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?	10a	103	X						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х							
b										
12a	<b>-</b>									
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a 12b	X							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120								
	in Schedule O how this was done	12c	x							
13	Did the organization have a written whistleblower policy?	13	X							
14	Did the organization have a written document retention and destruction policy?	14	X							
15	Did the process for determining compensation of the following persons include a review and approval by independent	- 1		: -						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official	15a	х							
b	Other officers or key employees of the organization	15b	X							
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	100								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a									
	taxable entity during the year?	16a		X						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	100								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's									
	exempt status with respect to such arrangements?	16b	1							
Sec	tion C. Disclosure	100								
17	List the states with which a copy of this Form 990 is required to be filed ►AL, AK, AZ, CA, CT, FL, GA, KS, MN	MD	MT	MINT						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vailabl		LITTA						
	for public inspection. Indicate how you made these available. Check all that apply.	• undDl	•							
	X Own website Another's website X Upon request Other (explain in Schedule O)									
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	finana	ial							
-	statements available to the public during the tax year.	ııı lal IC	iai							
20	State the name, address, and telephone number of the person who possesses the organization's books and records:									
	Shelly Kittleson - 402-488-0981			<del></del>						
	4444 South 52nd Street Lincoln NE 68516-1302									

Earm	$\Omega\Omega\Omega$	(2015)	
Form	990	(2015)	

#### Christian Record Services, Inc

47-0405439

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## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			((	C)			(D)	(E)	(F)
Name and Title	Average		officer and a director/trustee)		Reportable	Reportable	Estimated			
	hours per week				compensation from	compensation from related	amount of other			
	(list any	ector			the	organizations	compensation			
	hours for	Individual trustee or director	8			ated		organization	(W-2/1099-MISC)	from the
	related organizations	ustee	trust		99	ubeus	İ	(W-2/1099-MISC)		organization
	below	dualt	Institutional trustee	_	Key employee	st con	-			and related organizations
	line)	Indivi	Institu	Officer	Key er	Highest compensated employee	Former			organizations
(1) DAN JACKSON	1.00									
CHAIR		X		X				0.	0.	0.
(2) DIANE THURBER	40.00			:		İ				
SECRETARY/EXECUTIVE DIRECT		X		X				13,597.	0.	1,390.
(3) LARRY PITCHER	40.00									
SECRETARY/EXECUTIVE DIRECT		X		X			<u> </u>	48,782.	0.	7,427.
(4) DEBRA BRILL	1.00									
MEMBER	1 00	X				-	_	0.	0.	0.
(5) AL BURDICK	1.00	-							_	_
MEMBER	1 00	X				ļ		0.	0.	0.
(6) DAN CARLSON	1.00	77							0	
MEMBER	1.00	X						0.	0.	0.
(7) R ERNEST CASTILLO	1.00	X						0.	•	0
MEMBER (8) TOM EVANS	1.00	Δ				-		0.	0.	0.
MEMBER	1.00	X						0.	0.	0.
(9) JEROME LANG	1.00						<u> </u>	0.	0.	<u>U •</u>
MEMBER		X					Ì	0.	0.	0.
(10) JIM MCARTHUR	1.00						<u> </u>			
MEMBER		X						0.	0.	0.
(11) DEBBIE MANASCO	1.00									
MEMBER		X						0.	0.	0.
(12) DAISY ORION	1.00									
MEMBER		X						0.	0.	0.
(13) TROY PEOPLES	1.00									
MEMBER		X						0.	0.	0.
(14) DON PURSLEY	1.00									
MEMBER		X						0.	0.	0.
(15) LEO RANZOLIN	1.00									
MEMBER	1 00	X						0.	0.	0.
(16) VINITA SAUDER	1.00								_	_
MEMBER	1 00	X						0.	0.	0.
(17) RICHARD STENBAKKEN	1.00	X							_	•
MEMBER 532007 12-16-15	1	Δ	لـــــا				L	0.	0.	0. Form <b>990</b> (2015)

(A) Name and title	(B) Average hours per week	box	not c , unle cer an	Pos heck ss pe	more rson	than is bo	th an	(D) Reportable compensation from	(E) Reportable compensation from related		(F) Estimate amount other	of
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	o	mpensa from th rganizat and relati ganizat	ation ne tion ted
(18) G RALPH THOMPSON MEMBER	1.00	х						0.	0			^
(19) TOPHER THOMPSON	1.00							0.	0	-		0.
MEMBER	1.00	X						0.	0	•		0.
(20) GARY THURBER MEMBER	1.00	X						0.	0	_		0.
(21) BRANT WESTBROOK JR	1.00								:	1		0.
MEMBER	1 00	X				ļ	_	0.	0	•		0.
(22) BILL WOOD MEMBER	1.00	x						0.	0			0.
(23) SHELLY KITTLESON	40.00	<del></del>								-		0 .
VP FOR FINANCE				X				55,289.	0	•	5,5	20.
										+		
1b Sub-total		<u> </u>	l		L	L	<b>&gt;</b>	117,668.	0	_	14,3	37.
c Total from continuation sheets to Part V								0.	0		/-	0.
d Total (add lines 1b and 1c)								117,668.	0		14,3	37.
2 Total number of individuals (including but a compensation from the organization	not limited to th	nose	liste	ed al	OOV	e) w	ho re	eceived more than \$100	,000 of reportable			,
compensation from the organization							*****				Yes	No
3 Did the organization list any former officer												
line 1a? If "Yes," complete Schedule J for	such individual			••••						3	-	X
4 For any individual listed on line 1a, is the s and related organizations greater than \$15										4		X
5 Did any person listed on line 1a receive or										-		- 23
rendered to the organization? If "Yes," con	nplete Schedul	e J 1	for st	uch	pers	son		<u> </u>	**********	5		X
Section B. Independent Contractors  1 Complete this table for your five highest co	mponeated in		ando	nt o	ontr		ara t	hat recained many than	Φ100 000 · f - · · · ·		· · · · · · · · · · · · · · · · · · ·	
Complete this table for your five highest co the organization. Report compensation for										sation	i from	
(A)								(B)			(C)	
Name and business	address	N	ONE	3				Description of s	ervices	Comp	ensatio	n
									,			
									7			
2 Total number of independent contractors (	including but n	ot li	mite	d to	tho	se li	sted	ahove) who received m	ore than			
\$100,000 of compensation from the organi		~ · H		0	110.			COUNTY WITH TOUGHTOU III	ore triail			

		Check if Schedule O con	tains a response	or note to any li	ne in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
nts	1 a	Federated campaigns	1a				ALCONOMIC N	012 011
ar our	b							
S, C	С							
ar /	d	Related organizations						
S, C		Government grants (contribu						
io		All other contributions, gifts, gran						
but		similar amounts not included abo		166.455.				
DE.	а	Noncash contributions included in lines						
Contributions, Gifts, Grants and Other Similar Amounts		Total. Add lines 1a-1f			4,166,455.			
				Business Code				1
e)	2 a			Daginess Cour				
Ş	b							
Sel	C							
am eve	d							
Program Service Revenue	<u>۔</u> م							
Pro	f	All other program service reve	anue					
		Total. Add lines 2a-2f					The state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s	
	3	Investment income (including					***	<del>                                     </del>
		other similar amounts)			105,940.			105,940.
	4	Income from investment of ta						103,940.
	5	Royalties						
	•		(i) Real	(ii) Personal				
	6 a	Gross rents	(1) 11001	(ii) i disorial				
		Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)				The transfer of the second		
		Gross amount from sales of	(i) Securities	(ii) Other				
	, a	assets other than inventory	(I) Occurres	(ii) Other				
	h	Less: cost or other basis						
ļ	ม	and sales expenses						
	_							
		Gain or (loss)						
		Net gain or (loss)						
ne	8 а	Gross income from fundraisin	-					
Ver		including \$ contributions reported on line	of					
Be		<u>.</u>	,					
Other Reven	<b>L</b> .	Part IV, line 18						
ō		Less: direct expenses  Net income or (loss) from fund						
		Gross income from gaming ac	-	·····				
	Эа	_ ~						
		Part IV, line 19						
		Net income or (loss) from garr						
1		Gross sales of inventory, less	-					
	юа	•						
		and allowances		1				
1		Less: cost of goods sold			· ·			
ŀ	<u>c</u>	Net income or (loss) from sale  Miscellaneous Revenu						
ŀ	44 -		<u> </u>	Business Code 900099		E0 C01		
	11 a			900033	58,621.	58,621.		
-	b							
	C	All other revenue						
	đ	All other revenue		<u> </u>	E0 (01			
	e 12	Total. Add lines 11a-11d			58,621. 4 331 016	58 621	<u> </u>	105 040
		TOTAL EVELUE OFF HISH HOUSE			III M	- 3× 5/!!	13	

Sect.	ion 501(c)(3) and 501(c)(4) organizations must com	nplete all columns. All oth	er organizations must c	omplete column (A).	
	Check if Schedule O contains a respon	nse or note to any line in	this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	186,188.	186,188.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	•			
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	117,668.		117,668.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	·			
7.	Other salaries and wages	1,914,355.	1,389,462.	79,162.	445,731.
8	Pension plan accruals and contributions (include			, , , , , , , , , ,	<u> </u>
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	924,395.	620,281.	89,813.	214,301.
10	Payroll taxes	167,531.	113,390.	15,264.	38,877.
11	Fees for services (non-employees):	, , , , , , , , , , , , , , , , , , , ,		70,204•	30,011.
а					
b	Legal				
С	Accounting			-	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
q					
9	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
. 16	Occupancy	192,958.	148,844.	11,246.	32,868.
17	Travel	=>=/>	110,011.	11,240.	
18	Payments of travel or entertainment expenses		,		
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	13,228.	3,825.	8,161.	1,242.
20	Interest	10/1100	3,023.	0,101.	1,242.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses, Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
_	amount, list line 24e expenses on Schedule 0.) POSTAGE AND SHIPPING	188,058.	61 250	3 000	100 000
a b	TRANSPORTATION & AUTO I	153,244.	61,358. 98,368.	3,862.	122,838.
	CONTRACTED SERVICES	66,551.		24,752.	30,124.
c C	SUPPLIES	62,754.	43,087.	20,579.	2,885.
d			59,811.	894.	2,049.
	All other expenses	212,005.	<u>-84,907.</u>	40,819.	256,093.
25	Total functional expenses. Add lines 1 through 24e	4,198,935.	2,639,707.	412,220.	1,147,008.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here X if following SOP 98-2 (ASC 958-720)				Form <b>990</b> (2015)

Form 990 (2015)
Part X | Balance Sheet

L		Check if Schedule O contains a response or note to any line in this Pal	t X			
	<del></del>			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		277,764.	1	478,948.
	2	Savings and temporary cash investments		250,569.		156,627.
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		172,427.		3,050.
	5	Loans and other receivables from current and former officers, directors	3,			
		trustees, key employees, and highest compensated employees. Comp	lete			
		Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified persons (as define	d under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and cor	tributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary				
sts		employees' beneficiary organizations (see instr). Complete Part II of Sc	h L		6	·
Assets	7	Notes and loans receivable, net			7	
⋖	8	Inventories for sale or use		281,175.	8	419,427.
	9	Prepaid expenses and deferred charges		67,095.	9	24,000.
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D 10a 2,732	,833.			
	b	100 27303		778,561.	10c	767,768.
	11	Investments - publicly traded securities		933,667.	11	865,778.
	12	Investments - other securities. See Part IV, line 11			12	
	13	Investments - program-related. See Part IV, line 11			13	
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11		2,016,872.	15	1,877,917.
	16	Total assets. Add lines 1 through 15 (must equal line 34)		4,778,130.	16	4,593,515.
	17	Accounts payable and accrued expenses	517,735.	17	352,447.	
	18	Grants payable		18		
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities	•••••		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21	
ies	22	Loans and other payables to current and former officers, directors, trus				
ΞĘ		key employees, highest compensated employees, and disqualified pers				
Liabilities		Complete Part II of Schedule L			22	
_	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third				
		parties, and other liabilities not included on lines 17-24). Complete Part Schedule D		244 225		
	00			344,886.	25	332,440.
	26	Total liabilities. Add lines 17 through 25	······	862,621.	26	684,887.
"		Organizations that follow SFAS 117 (ASC 958), check here X complete lines 27 through 29, and lines 33 and 34.	and			
ĕ	27			1 005 200		4 000 00-
ılan	28	Unrestricted net assets		1,065,360.	27	1,232,285.
B	29	Temporarily restricted net assets  Permanently restricted net assets	i i	758,021.	28	723,170.
nu	29	Permanently restricted net assets  Organizations that do not follow SFAS 117 (ASC 958), check here		2,092,128.	29	1,953,173.
Ē		and complete lines 30 through 34.				
ts o	30	Capital stock or trust principal, or current funds				
sse		Paid-in or capital surplus, or land, building, or equipment fund			30	
Net Assets or Fund Balances	31 32	Retained earnings, endowment, accumulated income, or other funds			31	
Ne	i	Total net assets or fund balances		2 015 500	32	2 000 500
	34	Total liabilities and net assets/fund balances		3,915,509.	33	3,908,628.
	J-4	Total napinties and het assets/fully balances		4,778,130.	34	<u>4,593,515.</u>

	n 990 (2015) Christian Record Services, Inc 47	7-0405439	Pa	ge <b>12</b>
Pa	art XI Reconciliation of Net Assets			35
	Check if Schedule O contains a response or note to any line in this Part XI			X
			·	
1	Total revenue (must equal Part VIII, column (A), line 12)	4,33	1.0	16.
2	Total expenses (must equal Part IX, column (A), line 25)	4,19		
3	Revenue less expenses. Subtract line 2 from line 1			81.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	3,91		
5	Net unrealized gains (losses) on investments			-7.
6	Donated services and use of facilities 6			
7	Investment expenses 7			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain in Schedule O)	-13	8 . 9	55.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,			
	column (B))	3,90	8.6	28.
Pa	art XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			X
			Yes	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other	12.2		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a		2a		х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a			1
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate bas	is.		
	consolidated basis, or both:	,		
	X Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the aud	it.	1.1	1
	review, or compilation of its financial statements and selection of an independent accountant?	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule	0.		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single A	udit		10
	Act and OMB Circular A-133?	3a		х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required a			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	1 1		

#### SCHEDULE A

Department of the Treasury

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization Employer identification number <u>Christian Record Services, Inc</u> 47-0405439 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 X An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or 11 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of listed in your organization (described on lines 1-9 support (see other support (see governing document? above (see instructions)) instructions) instructions) Yes No

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support					W	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and				(4)	(0) 2010	(i) rotal
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
	The portion of total contributions	10 18 80 18 80					
-	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11.						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	/-> 001F	(0.T.)
	Amounts from line 4	(4) 2011	(0) 2012	(6) 2013	(u) 2014	(e) 2015	(f) Total
	Gross income from interest,						
•	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
٥	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)						
44	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	oto (coo instructio					
	First five years. If the Form 990 is for			d formate au #### 1		12	, , , , , , , , , , , , , , , , , , , ,
10	organization, check this box and stop				•		<b>.</b> —
Sec	tion C. Computation of Publi	c Support Per	rcentage				
	Public support percentage for 2015 (li			olumn (fl)		14	
15	Public support percentage from 2014	Schedule A. Part	II. line 14		•••••	15	<u>%</u>
16a	33 1/3% support test - 2015. If the o	rganization did no	t check the box or	line 13 and line 1			% and
	stop here. The organization qualifies	as a publicly supp	orted organization	rinto 10, and in 10	14 15 00 17070 OI III	iore, check this box	. and
b	33 1/3% support test - 2014. If the o	rganization did no	t check a box on li	ne 13 or 16a, and	lina 15 ic 33 1/30/	or more, about this	
	and stop here. The organization quali	fies as a publicly s	supported organiza	ition	1110 10 13 00 17070	or more, check this	S DOX
17a	10% -facts-and-circumstances test	- 2015. If the ora:	anization did not c	heck a hov on line	13 162 or 16b o	nd line 14 is 100/ =	
	and if the organization meets the "fac-	ts-and-circumstan	ces" test check th	is how and ston b	oro Evoloin in Don	t VI how the areari	or more,
	meets the "facts-and-circumstances"	test. The organizat	tion qualifies as a r	no box and <b>stop n</b>	ere. Explain in Par	t vi now the organiz	zation
h	10% -facts-and-circumstances test	- 2014 If the ora	anization did not o	hack a hov on line	. 13 160 165 1	70 and line 45 : 4	
D	more, and if the organization meets th	e "facts-and-circu	metanone ulu 1101 Cl	ack this box and	to, roa, rob, or l	/a, and line 15 is 1	u% or
	organization meets the "facts-and-circ	umstances" teet	The organization a	DIE XUU diri nuo:	otop nere. Explain	m Part VI now the	<u> </u>
12	Private foundation. If the organization	n did not check a l	nov on line 12 160	uaiiiies as a public 1 165 170 0-175	iy supported orga	nization	<b>&gt;</b>
,0	1 HVate Touridation. If the organization	I GIG HOL CHECK AL	JUN UIT III 13, 108	i, 100, 178, OF 170	, check this box at	ia see instructions	<b>&gt;</b>

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and			(4)	(d) 2014	(6) 2013	(I) IOIAI
	membership fees received. (Do not						
	include any "unusual grants.")	3834971.	3730686	3975642	3895430	1331016	19767745.
2	Gross receipts from admissions,			3573042.	3073430.	#331010.	19/0//45.
	merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that		-				
	are not an unrelated trade or business under section 513				,		
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to	ļ					
	or expended on its behalf						
5	The value of services or facilities						
Ū	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5	3834971.	3730686.	3075642	3895430.	1221016	10767745
	Amounts included on lines 1, 2, and	3034771.	3730000.	3373044.	3895430.	4331016.	19767745.
, .	3 received from disqualified persons						
Ł	Amounts included on lines 2 and 3 received						0.
•	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	: Add lines 7a and 7b						0.
	Public support. (Subtract line 7c from line 6.)				Nijer de Secretaria		19767745.
	ction B. Total Support		**************************************				19/6//45.
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	4-) 0015	
	Amounts from line 6	3834971.	3730686.	3975642.	3895430.	(e) 2015	(f) Total 19767745.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties			3373042	3073430.	#331010.	19/0//45.
	and income from similar sources	31,509.	102,639.	73,820.	115,905.	105,940.	429,813.
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b	31,509.	102,639.	73,820.	115,905.	105,940.	429,813.
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on					103/340.	427,013.
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)	280,154.	375,544.	163,804.	41,740.	58,621.	919,863.
13	Total support. (Add lines 9, 10c, 11, and 12.)	4146634.			4053075.		21117421.
14	First five years. If the Form 990 is for			i, fourth, or fifth ta	x year as a section	501(c)(3) organiz	ation
Sec	tion C. Computation of Publi	c Support Per	centage				
	Public support percentage for 2015 (li			olumn (fl)		15	93.61 %
16	Public support percentage from 2014	Schedule A. Part I				16	000
	tion D. Computation of Inves				*******	10	93.34 %
	Investment income percentage for 20			e 13 column (fi)		47	2 04 %
18	Investment income percentage from 2	10 (inic 100; coldin 2014 Schedule Δ F	Part III line 17	e 15, coluitiit (i)) .		17	2.04 %
.0 192	33 1/3% support tests - 2015. If the	organization did no	of check the hove	in line 14 and line	15 in mars #= 01	18	<u>1.75 %</u>
.00	more than 33 1/3% check this box an	id stop bere The	organization gualit	in in ite 14, and line	io is more than 33	ا الكلام ، and line 1	/ is not
h	more than 33 1/3%, check this box ar $33 1/3\%$ support tests - 2014. If the	organization did no	organization quali	ico as a publiciy si	upported organiza	tion	
IJ	line 18 is not more than 33 1/3% char	ck this hovered at	on here. The even	mie 14 of line 19a,	and line 16 is mor	re than 33 1/3%, a	and
20	line 18 is not more than 33 1/3%, chec Private foundation. If the organization	n did not check a h	op nere. The organ	nzation qualifies a	s a publiciy suppo	πed organization	
	. The organization	, and the chieck a b	70 A OTT III 16 14, 198	, or rap, check thi	<u>s bux and see inst</u>	ructions	

### Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Γ
	Yes	No
1		
2 3a		
		1 N 1 N
3b 3c		4 .
4a		
۸h		
40		
4c	-	
5a 5b		· . · · ·
5c		
6		
7		
8	- :	<u> </u>
9a		
9b		
9c		
10a		
10b		

	Supporting Organizations (continued)		,	
11	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No
'' a	A War of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the sec	1 5 5 2		
u	below, the governing body of a supported organization?			
b	A family member of a person described in (a) above?	11a		<del> </del>
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11b		-
Sec	etion B. Type I Supporting Organizations	11c		
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to	7	103	INO
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			77.5
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported		1 1	
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations		I	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			,
	Diddle and international Co.		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		* .	
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	1000		
•	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Sec	supported organizations played in this regard. stion E. Type III Functionally-Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):			
' a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	4		
2	Activities Test. Answer (a) and (b) below.	ī		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		Yes	No
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify		Ì	
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	20	ĺ	
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	2a		
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.	20		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in <i>Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ju		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Sche	edule A (Form 990 or 990-EZ) 2015 Christian Record Servic	es,	Inc 4	7-0405439 Page 6
L	13po in Non 1 unotionally integrated books/(5) Supporting	ng Org	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust o	on Nov. 20, 1970. <b>See instru</b>	ctions. All
	other Type III non-functionally integrated supporting organizations must co	omplete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
_1_	Net short-term capital gain	1		
_2	Recoveries of prior-year distributions	2		
_3_	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
_5_	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7_	Other expenses (see instructions)	7		
_8_	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
_2_	Acquisition indebtedness applicable to non-exempt-use assets	2		
3_	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional		ated Type III supporting organ	nization (see
	instructions)		7,	

Schedule A (Form 990 or 990-EZ) 2015

Pa	edule A (Form 990 or 990 EZ) 2015 Christian Rec	cord Services,	Inc 4	.7-0405439 Page 7
	art V   Type III Non-Functionally Integrated 509 tion D - Distributions	9(a)(3) Supporting Orga	anizations (continued)	
1				Current Year
2	Amounts paid to supported organizations to accomplish ex			
~	Amounts paid to perform activity that directly furthers exem	ipt purposes of supported		
3	organizations, in excess of income from activity			
4	Administrative expenses paid to accomplish exempt purpos	ses of supported organization	S	
5	Amounts paid to acquire exempt-use assets			
	Qualified set-aside amounts (prior IRS approval required)			
<u>6</u> 7	Other distributions (describe in Part VI). See instructions.			
8	Total annual distributions. Add lines 1 through 6.	• • • • • • • • • • • • • • • • • • • •		
Ü	Distributions to attentive supported organizations to which provide details in <b>Part VI</b> ). See instructions.	tne organization is responsive	•	
α	Distributable amount for 2015 from Section C, line 6			
<u>9</u> 10	Line 8 amount divided by Line 9 amount			
10	Line 6 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
Sec	tion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2015	Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			7 anodit for 2010
2	Underdistributions, if any, for years prior to 2015			
_	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
a				
 b				
C				
	From 2013			
	From 2014			
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
_ <u>-</u> -	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D.			
7	line 7: \$			
а	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
_	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).	No. 1		
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3			
	and 4c.			
8	Breakdown of line 7:			
≚				
b				
-	Excess from 2013			
	Excess from 2014			
	Evenes from 2015			

Schedule A	(Form 990 or 990-E	Z)2015 Chris	tian	Record	Servi	ces, :	Inc		47-040543	9 Page 8
Part VI	Supplemental Part IV, Section A, line 1; Part IV, Sec Section D, lines 5, (See instructions.)	Information. F lines 1, 2, 3b, 3c, tion D. lines 2 and	Provide the 4b, 4c, 5a, 3: Part IV	e explanations , 6, 9a, 9b, 9c Section Fulin	s required by , 11a, 11b, a	Part II, lir	ne 10; Part II, Part IV, Section	1 B, lines 1 a	17b; Part III, line 12 and 2; Part IV, Sect	;
		<del></del>								
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		-								
•										

#### Schedule B (Form 990, 990-EZ,

or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

### Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF. ▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 .

OMB No. 1545-0047

Employer identification number Christian Record Services, Inc 47-0405439 Organization type (check one): Filers of: Section: X 501(c)( 3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, Ine 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ \$ _ Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Name of organization

Employer identification number

<u>Christian</u>	Record	Services,	Inc

47-0405439

Part I	Contributors (see instructions). Use duplicate copies of Part I i	if additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Rudolph Trombulak Estate  4444 S. 52nd Street  Lincoln, NE 68516	\$117,260.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)

Name of organization

Employer identification number

## Christian Record Services, Inc

47-0405439

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.							
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received					
	\$						
(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received					
	\$						
(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received					
	\$						
(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received					
	\$						
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received					
	\$						
(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received					
-15							
	(b) Description of noncash property given  (b) Description of noncash property given  (b) Description of noncash property given  (b) Description of noncash property given  (b) Description of noncash property given  (b) Description of noncash property given	(b) Description of noncash property given  (c) FMV (or estimate) (see instructions)  (b) Description of noncash property given  (c) FMV (or estimate) (see instructions)  (d) FMV (or estimate) (see instructions)  (e) FMV (or estimate) (see instructions)  (f) Description of noncash property given  (g) FMV (or estimate) (see instructions)  (h) Description of noncash property given  (h) Description of noncash property given  (h) Description of noncash property given  (h) Description of noncash property given  (h) Description of noncash property given  (h) Description of noncash property given  (h) Description of noncash property given  (c) FMV (or estimate) (see instructions)					

Schedule B (Form 990, 990-EZ, or 990-PF) (201	Schedule	В	(Form	990,	990-EZ.	or	990-PF)	(201	15
-----------------------------------------------	----------	---	-------	------	---------	----	---------	------	----

Page 4

lame of orga	Inization		Employer identification number						
Christ Part III	the year from any one continuator. Complete	ributions to organizations described in columns (a) through (e) and the following the columns (b) through (e) and the following the columns (b) through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the following through (e) and the follow	47-0405439  n section 501(c)(7), (8), or (10) that total more than \$1,000 for ing line entry. For organizations						
	completing Part III, enter the total of exclusively religiou Use duplicate copies of Part III if addition	s, charitable, etc., contributions of \$1,000 or le	ess for the year. (Enter this info. once.)  \$						
(a) No.		ai space is needed.							
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
		(e) Transfer of gift							
- - -	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
	(e) Transfer of gift  Transferee's name, address, and ZIP + 4  Relationship of transferor to transferee								
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
-	(e) Transfer of gift								
-	Transferee's name, address, an	U ZIF T T	Relationship of transferor to transferee						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
		(e) Transfer of gift							
-	Transferee's name, address, and	d ZIP + 4	Relationship of transferor to transferee						
_									

#### SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

Da	christian Record Services, Inc	47-0405439						
Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the								
	organization answered "Yes" on Form 990, Part IV, line 6.							
	(a) Donor advised funds	(b) Funds and other accounts						
1	Total number at end of year							
2	Aggregate value of contributions to (during year)							
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised fur	and a						
	are the organization's property, subject to the organization's exclusive legal control?	ids — — —						
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used or	Yes No						
	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose confer	only						
	impermissible private benefit?	rring						
Pa		Yes No						
1	Part IV	, line 7.						
•	Purpose(s) of conservation easements held by the organization (check all that apply).							
	Preservation of land for public use (e.g., recreation or education)  Preservation of a historically							
	Protection of natural habitat  Preservation of a certified hi	storic structure						
_	Preservation of open space							
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a co	pnservation easement on the last						
	day of the tax year.	Held at the End of the Tax Year						
а	Total number of conservation easements	2a						
b	lotal acreage restricted by conservation easements	2b						
С	Number of conservation easements on a certified historic structure included in (a)	2c						
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure							
	listed in the National Register	2d						
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organ	ization during the tay						
	year ▶	and the tax						
4	Number of states where property subject to conservation easement is located ▶							
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of							
	violations, and enforcement of the conservation easements it holds?	Yes No						
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation	Yes No						
		on casements during the year						
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation ear	coments during the very						
	S	sements during the year						
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)	N/A						
	and section 170(h)(4)(B)(ii)?	///						
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statements in its revenue and expense statements.	Yes No						
	include, if applicable, the text of the footnote to the organization's financial statements that describes the org	ent, and balance sneet, and						
	conservation easements.	anization's accounting for						
Par	Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.							
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	ommar Assets.						
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement an							
	historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public exhibition, education, or research in furtherance of public exhibition.	d balance sheet works of art,						
	the text of the footnote to its financial statements that describes these items.	oublic service, provide, in Part XIII,						
h	If the organization elected as permitted under SEAS 116 (ASC 050) to report in the							
	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and batters uses or other similar assets held for public publisher advertising activities and the statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are statement and batters are	alance sheet works of art, historical						
	treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amour							
	relating to these items:							
(i) Revenue included on Form 990, Part VIII, line 1								
(ii) Associationaded in Form 350, Falt A								
2	2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide							
	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:							
а	Revenue included on Form 990, Part VIII, line 1	<b>▶</b> \$						
b	Assets included in Form 990, Part X	\$						

	edule D (Form 990) 2015 Christi	<u>an Record</u>	<u>Services</u>	, Inc			47 - 04	05439	Page 2
Pa	rt III   Organizations Maintaining C	Collections of A	rt, Historica	Treasures,	or Oth	er Simila	ar Asse	ts(continu	ed)
3	Using the organization's acquisition, accessi	on, and other record	is, check any of	the following th	nat are a s	significant	use of its	collection i	items
	(check all that apply):			J		5			
а	Public exhibition	d	Loan or	exchange prog	ırams				
b	Scholarly research	е		0-12					
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	n how they furth	er the organiza	ition's exe	empt purpo	ose in Par	† XIII	
5	During the year, did the organization solicit of	or receive donations	of art, historical	reasures, or of	her simila	r assets	, , , , , , , , , , , , , , , , , , ,	. 7011.	
	to be sold to raise funds rather than to be m	aintained as part of t	he organization	s collection?		., 0.00010		Yes	☐ No
Pa	rt IV Escrow and Custodial Arran	gements. Comple	ete if the organiz	ation answered	d "Yes" or	n Form 990	). Part IV	line 9 or	
	reported an amount on Form 990, Pa	rt X, line 21.	Ü				-,,		
1a	Is the organization an agent, trustee, custod	ian or other intermed	liary for contribu	tions or other a	assets not	t included			
	on Form 990, Part X?		,					Yes	□ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:	•••••	*************	***************************************		_ 165	L INO
		·	3					Amount	
С	Beginning balance					1c		7 WHOUTE	
d	Additions during the year					1d			·
е						1e			
f	Ending balance	***************************************				1f			
<b>2</b> a	Did the organization include an amount on F	orm 990, Part X, line	21, for escrow	r custodial acc	ount liabi	ilitv?		Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planation has b	en provided o	n Part XII	1			一"
Pa	rt V Endowment Funds. Complete i	f the organization an	swered "Yes" o	n Form 990, Pa	rt IV, line	10.			
		(a) Current year	(b) Prior year				ears back	(e) Four ye	ears back
1a	Beginning of year balance	2,092,128.	2,034,2		94,260.		03,106.		74,817.
b	Contributions							-,0	72,017.
С	Net investment earnings, gains, and losses	-138,955.	57.9	25. 2	57.427.	1	61,325.		-609.
d	Grants or scholarships				,	-			
е	Other expenditures for facilities								
	and programs			1:	17.484.		70.171.		71,102.
f	Administrative expenses						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		71,102.
g	End of year balance	1,953,173.	2,092,1	28. 2 0	34,203.	1.8	94,260.	1 8	03,106.
2	Provide the estimated percentage of the curr	ent year end balanc	e (line 1g, colum	n (a)) held as:					00,100.
а	Board designated or quasi-endowment		%	<i>、</i>					
b	Permanent endowment ► 100.00	%	_						
С	Temporarily restricted endowment ▶	%							
	The percentages on lines 2a, 2b, and 2c sho								
За	Are there endowment funds not in the posse	ssion of the organiza	ation that are he	d and administ	ered for t	he organiz	ation		
	by:					· ·		Y	es No
	(i) unrelated organizations	•••••	*******************************					3a(i)	X
	(ii) related organizations							3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	ed on Schedule	R?				3b	
4	Describe in Part XIII the intended uses of the	organization's endo	wment funds.						
Pa	rt VI Land, Buildings, and Equipm								
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11	a. See Form 99	0, Part X,	line 10.			
	Description of property	(a) Cost or ot	', '	ost or other	(c) A	ccumulate	d	(d) Book v	alue
		basis (investm	nent) ba	sis (other)	dep	oreciation		• • •	
	Land			35,622.				35,	622.
	Buildings		1,	279,508.	r	725,94	17.		561.
	Leasehold improvements								
	Equipment		1,	327,820.		161,23	35.	166.	585.
	Other			89,883.		77,88			000.
ota	I. Add lines 1a through 1e. (Column (d) must ed	gual Form 990, Part 2	X, column (B), lir	e 10c.)					768.

Schedule D (Form 990) 2015

Schedule D (Form 990) 2015

_	dule D (Form 990) 2015 Christian Record Service	es, Inc		<u> 17 – </u>	0405439	Page 4
Pal	† XI Reconciliation of Revenue per Audited Financial State	tements With I	Revenue per Re	turn	1.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line					
1 2	Total revenue, gains, and other support per audited financial statements			1	4,192,	055.
ے a	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1	_	-		
b	Net unrealized gains (losses) on investments	2a	<u>-7.</u>			
D	Donated services and use of facilities	2b				
ď	Recoveries of prior year grants  Other (Describe in Part VIII.)	2c	120 055			
e	Other (Describe in Part XIII.)	2d	-138,955.			
3	Add lines 2a through 2d Subtract line 2a from line 1			2e	<u>-138,</u>	962.
4	Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part VIII, line 12, but not on line 1:			3	4,331,	017.
a	Investment expenses not included on Form 990, Part VIII, line 7b			,		
b	Other (Describe in Part XIII.)	4a				
				ŀ		_
5	***************************************			4c		0.
Par	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  † XII Reconciliation of Expenses per Audited Financial Sta	tomonto Mith	<u></u>	5	4,331,	<u>017.</u>
	Complete if the organization answered "Yes" on Form 990, Part IV, line	tements with	Expenses per F	łetu:	rn.	
1	Total expenses and losses per guidited financial statements	: 12a.				
2	Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:			1	4,198,	<u>935.</u>
² a		1 - 1				
b	Donated services and use of facilities	2a				
C	Prior year adjustments  Other losses	2b				
d	Other losses Other (Describe in Part VIII.)	2c				
	Other (Describe in Part XIII.)	2d				
e	Add lines 2a through 2d	•••••		2e		0.
3	Subtract line 2e from line 1			3	4,198,	<u>935.</u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)					
	Add lines 4a and 4b			4c		0.
5 Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18. t XIII Supplemental Information.	) <u></u>		5	4,198,	<u>935.</u>
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;					
lines :	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	additional informa	tion.			
The	income from the endowment funds will b	e used fo	r bibles f	or	the bli	nd,
	olarships for the blind, reading materi					
cam	ps for the blinds and blind services.					
Par	t XI, Line 2d - Other Adjustments:					<del></del>
Inc	rease in beneficial interest in trust a	ssets			-138,9	955.

SCHEDULE I (Form 990) Internal Revenue Service

Department of the Treasury

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Open to Public OMB No. 1545-0047 2972

Inspection

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number å 47-0405439 (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable Christian Record Services, Enter total number of other organizations listed in the line 1 table General Information on Grants and Assistance (b) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization or government Name of the organization Part Part II

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2015)

Page 2 (f) Description of non-cash assistance 47-0405439 (e) Method of valuation (book, FMV, appraisal, other) Part IV | Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (d) Amount of non-cash assistance 0 186,188, (c) Amount of cash grant Christian Record Services, Inc 655 (b) Number of recipients (a) Type of grant or assistance Specific assistance to individuals Schedule I (Form 990) (2015) Part III

Schedule I (Form 990) (2015)

532102 10-28-15

## SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific guestions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization Employer identification number Christian Record Services, Inc 47-0405439 Form 990, Part I, Doing Business As: National Camps for Blind Children Form 990, Part I, Line 1, Description of Organization Mission: visual impairments. This purpose is complemented by public education about blindness and blindness prevention. Form 990, Part III, Line 4d, Other Program Services: The lending libarary lends more than 2,000 volumes in braille and audio cassette. Subscription magazines are published in braille, digital cartridge, and audio cassette. Subscription magazines are published in braille, large print and CD. InSight4Vets provides a free gift to blinded veterans in the form of a solar powered audio book player. Expenses \$ 567,190. including grants of \$ 6,055. Revenue \$ 0. Form 990, Part VI, Section A, line 2: Diane Thurber, Executive Director, is married to Gary Thurber, Board Member. Form 990, Part VI, Section B, line 11: The VP of Finance reviews and approves the Form 990. The Form 990 is then provided to the audit review committee, finance committee, and board of directors before filing.

Form 990, Part VI, Section B, Line 12c:

Name of the organization Christian Record Services, Inc	Employer identification number 47-0405439
ensures employees, officers and directors are in complian	ce. The President
is responsible for monitoring compliance with the policy.	
Form 990, Part VI, Section B, Line 15:	
The officer salaries are reviewed and set by a compensati	on committee of
the board based on a denomination renumeration scale that	is reviewed and
approved by the Board.	
Form 990, Part VI, Line 17, List of States receiving copy	of Form 990:
AL, AK, AZ, CA, CT, FL, GA, KS, MN, MD, MI, MN, MS, NM, OR, PA, SC, TN, WA	
Form 990, Part VI, Section C, Line 19:	
The Organization makes its governing documents and confli	ct of interest
policy available to the public upon request. Financial s	taements are
available on their website.	
Form 990, Part XI, line 9, Changes in Net Assets:	
Increase in beneficial interest in trust assets	-138,955.
PART XII, LINE 2C	
The audited financial statement is reviewed by the audit :	review
committee of the board annually. This process has not cha	anged from
prior years.	·

# IRS e-file Signature Authorization for an Exempt Organization

_
2015, and ending

OMB No. 1545-1878

Do not send to the IRS. Keep for your records.

For calendar year 2015, or fiscal year beginning ___

Internal Revenue Service	▶ Information about Form 8879-EO an	d its instructions is at www.irs.gov/form88	379eo.
Name of exempt organization			Employer identification number
Ohadatian Dan	and grant to the		
	ord Services, Inc		47-0405439
Name and title of officer Shelly Kittle	aon		
VP for Financ			
	Return and Return Information (W	nole Dollars Only)	W-12.
Check the box for the retu on line 1a, 2a, 3a, 4a, or 5	urn for which you are using this Form 8879-EC ia, below, and the amount on that line for the lank (do not enter -0-). But, if you entered -0- or	and enter the applicable amount, if any, from return being filed with this form was blank, t	then leave line 1b. 2b. 3b. 4b. or 5b.
1a Form 990 check here	<b>b</b> Total revenue, if any (Form	990, Part VIII, column (A), line 12)	1b 4.331.016.
2a Form 990-EZ check he	ere <b>b Total revenue,</b> if any (Fo	orm 990-EZ, <b>i</b> ne 9)	2b
3a Form 1120-POL check	chere <b>b Total tax</b> (Form 112	20-POL, line 22)	3b
4a Form 990-PF check he	ere <u> </u>	ent income (Form 990-PF, Part VI, line 5)	4b
5a Form 8868 check here	b Balance Due (Form 8868, F	Part I, line 3c or Part II, line 8c)	5b
Part II Declarat	tion and Signature Authorization o	f Officer	
electronic return and acco further declare that the am intermediate service provic (a) an acknowledgement o the date of any refund. If a debit) entry to the financial return, and the financial ins 1-888-353-4537 no later the processing of the electroni payment. I have selected a	, I declare that I am an officer of the above or impanying schedules and statements and to mount in Part I above is the amount shown on der, transmitter, or electronic return originator of receipt or reason for rejection of the transmapplicable, I authorize the U.S. Treasury and it I institution account indicated in the tax prepastitution to debit the entry to this account. To lan 2 business days prior to the payment (settic payment of taxes to receive confidential information and provided in the tax in personal identification number (PIN) as my selectronic funds withdrawal.	the best of my knowledge and belief, they all the copy of the organization's electronic ret (ERO) to send the organization's return to t ission, (b) the reason for any delay in procests designated Financial Agent to initiate an eleration software for payment of the organizat revoke a payment, I must contact the U.S. tlement) date. I also authorize the financial information necessary to answer inquiries and	re true, correct, and complete. I turn. I consent to allow my the IRS and to receive from the IRS ssing the return or refund, and (c) electronic funds withdrawal (direct ation's federal taxes owed on this Treasury Financial Agent at nstitutions involved in the I resolve issues related to the
Officer's PIN: check one l	box only		
X I authorize DA	NA F COLE & COMPANY, LI	.P	to enter my PIN 02956
	ERO firm na	me	Enter five numbers, bu do not enter all zeros
is being filed with	on the organization's tax year 2015 electronic n a state agency(ies) regulating charities as pa the return's disclosure consent screen.	ally filed return. If I have indicated within thi art of the IRS Fed/State program, I also auth	is return that a copy of the return norize the aforementioned ERO to
indicated within t	he organization, I will enter my PIN as my sigr this return that a copy of the return is being fi nter my PIN on the return's disclosure consen	led with a state agency(ies) regulating charit	lectronically filed return. If I have ties as part of the IRS Fed/State
Officer's signature 🕨		Date -	
Part III Certificat	tion and Authentication		VINTUM:
	ur six-digit electronic filing identification		
number (EFIN) followed by	your five-digit self-selected PIN.	47019912345 do not enter all zeros	
certify that the above num confirm that I am submitting e-file Providers for Busines	neric entry is my PIN, which is my signature o g this return in accordance with the requirem is Returns.	n the 2015 electronically filed return for the	organization indicated above. I Information for Authorized IRS
ERO's signature 🕨		Date ▶	
	EDO Must Datain Th	is Form Soc Instructions	

ERO Must Retain This Form - See Instructions Do Not Submit This Form To the IRS Unless Requested To Do So